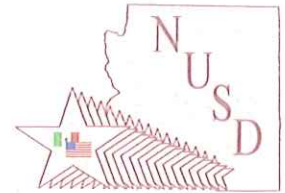


Nogales Unified School District No. 1



NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Regular Meeting of June 14, 2021 held at 2:00 p.m.

I. Attendance:

The following Board Members were present:

Greg Lucero, President, Robert Rojas, Clerk; Members Manuel Ruiz, Dr. Marcelino Varona, Jr., and Cesar A. Lopez (telephonic appearance)

a. Call to Order

Mr. Lucero called the meeting to order at 2:00 p.m.

b. Pledge of Allegiance

Robbi Rojas, daughter of Mr. Robert Rojas, led all in the Pledge.

c. Adoption of the Agenda

Superintendent Parra recommended approval as presented.

Mr. Rojas made a motion and was seconded by Mr. Ruiz for approval.
Pulling out for Dr. Varona R & V for discussion

Motion carried unanimously by members:
Rojas, Ruiz, Varona, Lopez and Lucero

Mr. Lopez joined the meeting telephonically at 2:02 p.m.

II. Approval of Governing Board Minutes of May 10, 2021

Superintendent Parra recommended approval as presented.

Mr. Ruiz made a motion and was seconded by Mr. Rojas for approval.

Motion carried unanimously by members:
Ruiz, Rojas, Varona, Lopez and Lucero

III. Governing Board/Superintendent Information

a. Superintendent Report – Discussion, Celebration, Recognition, Announcements

1. Special Governing Board Meeting Monday, June 24, 2021 at 3:00 p.m. NUSD Budget Proposal

Superintendent Parra provided a reminder to the Board of the Budget Proposal Projection meeting scheduled for June 24, 2021 at 3:00 p.m.

2. Presentation NUSD Graduations, Transitions, End of the Year Celebrations

Superintendent Parra gave a brief overview and a Power Point presentation of the celebrations. He thanked the Technology Department for helping put the presentation together.

3. Superintendent Update

Superintendent Parra congratulated the Board for a very productive Board Retreat. He further mentioned that the Administrative Retreat had also been very productive with discussions preparing for the new school year.

He further reported that NHS Graduation would be in a special section of the Nogales International with many memories of the students throughout the year. He thanked the parents for all their support during this challenging school year.

He gave an update on the employee contracts mentioning that 97% of the teachers have already signed and turned in their contracts.

He reported that the Extended School Year (ESY) program went well and it was a great success.

He further reported that the Regular Summer School Program was going very well with a couple of positive student cases with covid19 under control but everything else was going well following all social distancing protocols in place.

He mentioned the percentage of students attending this year, adding that this year there was a higher number of students attending.

He concluded by stating that summer school in the elementary level will finish by June 18 elementary and the high school level by June 21, 2021.

Mr. Lucero thanked him for his report.

b. Governing Board Report, Celebration, Recognition, Announcements

Dr. Varona reported he attended a zoom meeting for Technolochicas a program by SCC Superintendent, Alfredo Velasquez. He mentioned they had dynamic guest speakers and it had been a very good program by Mr. Velasquez.

He reported he attended a Webinar for ASBA on ESSER II Funding and the application process.

He complimented Superintendent Parra for the end of year Board retreat, that it was very powerful with great direction for the upcoming year.

He complimented NHS for their graduation ceremony, stating it was an excellent program. He made a suggestion as future reference to include the Jr. Escorts.

He reported he also attended a Webinar on ASBA Summer Leadership Institute usually held in Flagstaff. He mentioned the break up session were on Laws and What We Know. He mentioned the presenter had mentioned about the comparisons they had done from last year to this year in writing and math and that they had used many good resources to meet the challenges.

He also attended a nice session on how to work cooperatively with each other and it was a very enjoyable session.

He further reported a 2009 NHS graduate, Victor Mendoza, invited him to assist to his ASU graduation last week. Furthermore, mentioned he was doing his internship at Texas Heart Institute in Huston, Texas and would be certified once he finished there.

He reported he will attend the ASBA legislative committee as a committee member and it was a very contentious meeting. He mentioned some of the issues discussed and important for the Board to review when the draft is received by the District in order that Mr. Rojas can vote adequately at the Delegate Assembly in September. He concluded mentioning that two of his granddaughters have asked their parents to move to Nogales because they are enjoying their summer school at Welty Elementary and now they do not want to go back to Tucson. He congratulated Welty Elementary for doing a great job.

Mr. Lopez thanked Superintendent Parra and Mrs. Canto and Mary, Board Secretary, who were very helpful with all his needs. He mentioned the Board retreat had been wonderful.

Mr. Rojas echoed Dr. Varona's comments adding that the graduation was great and very beautiful with great comments from the parents. He mentioned he was grateful that the whole Board was present and thanked Superintendent Parra for a great event and performances. He concluded mentioning that the retreat preparation by Superintendent Parra and staff was great.

Mr. Ruiz congratulated the graduated class of 2021 with one valedictorians and many salutatorians. He thanked Superintendent Parra for the breakfast and recognition of the most influential students and recognizing the students from Patagonia, Sahuarita, Rio Rico and Nogales.

Mr. Lucero thanked Superintendent Parra for the Board Retreat mentioning it was good discussion and thanked the staff for putting it all together. He stated the graduation focus on the graduating students was perfect without too many influences. He mentioned he hoped it would continue to be the same in the years to come.

Dr. Varona echoed Mr. Lucero's comments.

IV. Call to the Public

None

V. Consent Agenda

Superintendent Parra recommended approval as presented with exception of "r" and "v" as previously requested by Dr. Varona.

Dr. Varona made a motion and was seconded by Mr. Lopez for approval of the consent agenda with exception of items "r" and "v".

Motion carried unanimously by members:
Varona, Lopez, Ruiz, Rojas and Lucero

- a. Ratification of Expense/Payroll Vouchers
- b. Approval of Food Service Contract Renewal Amendment with Sodexo American LLC for FY22
- c. Approval of Student Transportation Contract Renewal for Citizen School Transport for FY 22

- d. Adoption of FY22 Resolution: Auxiliary Operations Fund Treasurers
- e. Adoption of FY22 resolution: Designee for General Fixed Assets Maintenance & Disposal
- f. Adoption of FY22 Resolution: District Bank Accounts/Signature Authority
- g. Adoption of FY22 Resolution: Food Service Fund Treasurers
- h. Adoption of FY22 Resolution: Investment & Reinvestment of District Monies
- i. Adoption of FY22 Resolution: Ratification of Vouchers
- j. Adoption of FY22 Resolution: Student Activity Treasurer
- k. Approval of the Intergovernmental Agreement with Santa Cruz County School Superintendent for the College Career Readiness and Educational Opportunities (C-CREO) Program FY22
- l. Award Sole Source Status to Gander Publishing for FY 22
- m. Approval of the Thyssenkrupp Elevator Corporation Service Agreements for FY22
- n. Renewal of Copier/Printer Maintenance/Repair Services Contract to Valley Imaging Solutions for FY22
- o. Approval of the Internet Services Contract Renewal to Login LLC for FY22
- p. Renewal of Sole Source Status to Certiport/Microsoft Technology Associate Certification Provider for FY 22
- q. Approval/Agreement to Provide School Meals - Mexicayotl Academy 2021- 2022
- r. **Approval/Agreement to Provide Meals – Santa Cruz Council on Aging 2021-2022**

Mr. Ruiz made a motion and was seconded by Mr. Rojas for approval as presented.
Dr. Varona recused himself from voting due to conflict of interest.

Motion carries unanimously by members:
Ruiz, Rojas, Lopez and Lucero

- s. Approval of the Energy Consulting Services Agreement with Fusebox for FY22
- t. Approval of Personnel Agenda Summary
- u. Approval of Professional Services between Nogales Unified School District and Catapult Learning West, LLC-Title I and Title III
- v. **Adoption of Textbook and Supplementary Materials for Elementary English Language Arts**

Mr. Ruiz made a motion and was seconded by Mr. Rojas for approval as presented.

Dr. Varona requested that this item be placed under discussion due to this item not been on the agenda in many years and furthermore, so it is clear to the public.

Mr. Rojas agreed with Dr. Varona.

Mr. Ruiz also mentioned all the information needs to be out for the public.

Superintendent Parra introduced Ms. Canto to make a presentation on the process.

Assistant Superintendent Canto gave an overview of the textbooks to be adopted by the District, stating that the District made sure to follow all procedures and protocols for the book adoption.

Motion carried unanimously by:
Ruiz, Rojas, Varona, Lopez and Lucero

VI. Action

- a. Approval to Participate in Arizona School Boards Association (ASBA) and Arizona School Administrators (ASA) Pilot for Superintendent Evaluation Tool

Superintendent Parra recommended approval as presented.

Dr. Varona mentioned that this was a pilot project already discussed and Ms. Bacon, at the Governing Board's Retreat, had presented the domains. He mentioned the evaluation tools would be used on a superintendent evaluation, an instrument to be in effect next year (Pilot Program Only).

Dr. Varona made a motion and was seconded by Mr. Ruiz for approval.

Motion carried unanimously by members:
Varona, Ruiz, Rojas, Lopez and Lucero

VII. Information, Discussion and Possible Action

- a. Superintendent's Contract, including, but not limited to, Compensation to be Discussed and Paid in Fiscal Year 2021-2022

Dr. Varona gave a brief background of the recommendations that had been given to the superintendent a year before he would consider retiring or be reinstated.

Dr. Varona mentioned for the record, the first part was the contract and the second part salary increase.

He continued by asking Superintendent Parra if he would consider a contract extension.

Superintendent Parra thanked the Board for their team collaboration and their Total Boardmanship award received. He read the plaque for the record, awarded for the year ending December 2019. He congratulated the Board for the same award received for the second time.

He made a comment that this year was more important to have earned the board's trust. He mentioned the relationship between the Superintendent and the Board had always been transparent and it has always been about the students and the needs of NUSD students and staff.

He gave a background of the last time he discussed his contract under the presidency of Dr. Varona.

He stated he would be concluding his third year of this contract in June of 2022 and his decision is to retire at the end of this term. He stated he was grateful and fortunate of having worked with this Board.

He thanked the Board for their trust and support and mentioned that he will continue to do his best and embrace the new challenges in this last year.

Mr. Lucero thanked Superintendent Parra for being forthcoming and stating his thoughts.

He thanked him for his years of service stating he has been a great asset to the District and the Board and commended his great leadership.

Ms. Zuñiga and Mr. Sandoval gave a presentation on the Superintendent's status.

Ms. Zuñiga mentioned that the Superintendent's last pay increase was on April of 2019 with a 7% increase, last one provided.

She mentioned the average pay salary in other districts ran in the \$154K to \$188K based on their enrollment with the lowest to the north of the state at \$149K.

Mr. Sandoval talked about the percentage calculations and the superintendent's salary increase if awarded.

Dr. Varona stated that at this time, Superintendent Parra had worked very hard in the academic achievement, structure, and expenditure budget, that the moral in academic achievement had escalated and he supported an 8% increase.

Dr. Varona made a motion and was seconded by Mr. Ruiz, for an increase of salary to the Superintendent of 8%.

Mr. Lopez (telephonic appearance) asked for clarification of the 7% and 8%.

Mr. Lucero clarified his concern.

Mr. Ruiz stated that Superintendent Parra had done a great job not only as a teacher but also as a Principal, Assistant Superintendent, and now as a Superintendent and hoped he would reconsider his decision for he is always putting the students as number one. He added that two of the best Superintendents that has had NUSD, have been Dr. Raul Bejarano and Mr. Parra for they have done great things for this District.

Mr. Rojas mentioned he knew Mr. Parra for many years beginning with him being a student and now as an administrator and commended him for his accomplishment. He added that Mr. Parra learned how to be a good leader and mentioned the good things accomplished by working together as a team.

Mr. Lucero echoed the Board's comments. He indicated that he would have preferred more input in how they arrived to the percentile increase, more Board interaction in coming up with the recommendation, and clearer information in the way it was prepared.

Dr. Varona clarified that this item had been discussed back when he was the Board President but could make amendments to the motion if needed. He added that everything was documented and there was no need for more discussion unless it was for clarification.

Mr. Rojas mentioned he was satisfied with the way the motion was stated.

Mr. Ruiz mentioned that the process done and being so close to July 1, and the superintendent doing a great job, he believed he deserved the compensation.

Dr. Varona made a motion and was seconded by Mr. Ruiz for approval of the recommendations stated for the record by Dr. Varona.

Mr. Lucero stated that he supported the recommendation but he would have liked a little more discussion directed from the Board to show how they arrived to the final decision.

Mr. Lucero requested a roll call vote from the Board.

Motion carried unanimously with a "yay" vote by members:
Varona, Rojas, Lopez, Ruiz and Lucero

VIII. Requests for Future Agenda Items

Dr. Varona made the following requests:

1. Both high schools and the coming up on the new project to get more credit/extra credit.
2. Policy on virtual learning.
3. Ms. Zuñiga present next meeting process for search for superintendent and different avenues.
4. Mask policy, what will happen when they come back to school next year.
5. He added to notify the Board of the A-plus student celebration

Mr. Rojas requested an overview on Learning Laws overall.

Mr. Lucero requested a follow up on the use of masks at NUSD.

Mr. Parra mentioned that a recommendation was upcoming to the Board.

IX. Adjournment of the Study Session

Mr. Ruiz made a motion and was seconded by Mr. Rojas for adjournment of the public meeting.

Motion carried unanimously by members:


Session adjourned at 3:22 p.m.

Respectfully Submitted,
Mary T. Lopez, Secretary
July 12, 2021

APPROVED BY THE BOARD




Greg Lucero President



Robert S. Rojas Clerk



Mahny Ruiz Member



Dr. Marcelino Varona, Jr Member



Cesar A. Lopez Member